

# CAPABILITIES STATEMENT

**Rangam** is a minority-, woman-, and disability-owned total talent management firm. Through our diverse talent network of qualified applicants, we provide multiple workforce solutions including:

- Contract
- Contract to Hire
- Direct Hire
- Payroll Services
- Direct Sourcing
- SOW



## Accelerating Meaningful Employment for All



AI driven all-in-one technology platform offering end-to-end recruitment assistance for faster and better results.



Disability hiring framework offers, effective training, program solutions to attract, hire, onboard, support, and retain talent with autism, neurodivergence, and disabilities.

### Industries



IT/Engineering



Healthcare



Life Scientific/Pharma



Administrative/Clerical



Clinical



Accounting/Finance

### Certifications



### Company Information

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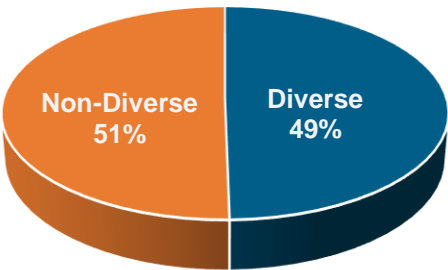
<https://www.rangam.com>

#### NAICS Codes:

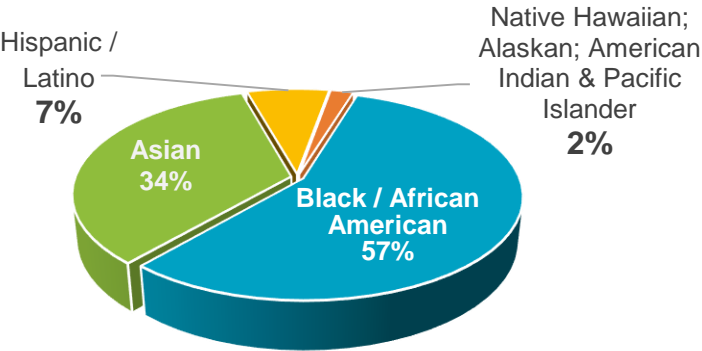
**561320:** Temporary Services  
**561330:** Professional Employment  
**541214:** Payroll Services  
**ISO certification:** 27001:2013

Rangam SourcePros Placements

SourcePros Diversity Breakdown



SourcePros Diversity Profile



Inclusion is imbedded across Rangam’s staffing solutions, it is an essential part of our corporate culture.



49% diverse



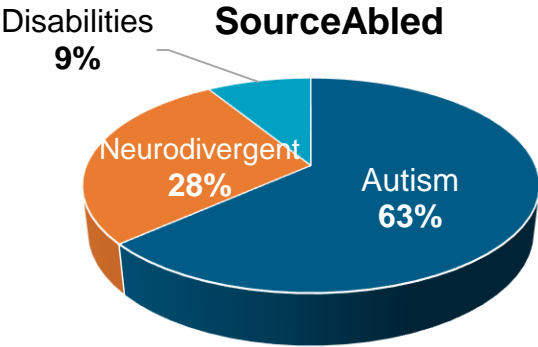
100% diverse



Our Employees  
42% diverse.

\*5 years of SourcePros data from May 2018 – May 2023

Rangam SourceAble Breakdown



SourceAble accounts for 10% of Rangam’s total placements over the past 5 years.

All these placements are classified as diverse, focused on supporting people with disabilities in support of Rangam's mission of providing meaningful employment for all.