

# CAPABILITIES STATEMENT



**Rangam** is a high-performing minority-, woman-, and disability-owned total talent management firm. Through our diverse talent network of qualified applicants, we provide multiple workforce solution services including:

- Contract
- Contract to Hire
- Direct Hire
- Payroll Services
- Direct Sourcing
- SOW



A smart and all-in-one technology platform offering end-to-end recruitment assistance for faster and better results.



Disability hiring framework and consultative approach to best practices, effective training, and an end-to-end, holistic program solution to attract, hire, onboard, support, and retain talent with autism, neurodivergence, and disabilities.



A DE&I program attracting veteran talent to prepare and support them for rewarding and sustainable skill-based career opportunities.



Talent Arbor is a collaborative communication and program management tool designed to drive engagement and improve results for your Diversity, Equity, Inclusion, and Belonging (DEIB) programs, while delivering the capability of a continuously connected environment.



## Mission

Our mission is Accelerating Meaningful Employment for Everyone



## Impact



**87%**  
Retention



**80%**  
Shortlisted



**72%**  
Submission  
to Interview



**95%**  
Response  
Rate



**2M+**  
Applicants in  
Database



**4-12hr**  
Response  
Time



## Industries



IT/Engineering



Clinical



Administrative/Clerical



Life Scientific/  
Pharma



Healthcare



Accounting/Finance



## Company Information



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### NAICS Codes:

**561320:** Temporary Services  
**561330:** Professional Employment  
**541214:** Payroll Services  
**ISO certification: 27001:2013**