



DIVERSITY HIRING SOLUTIONS

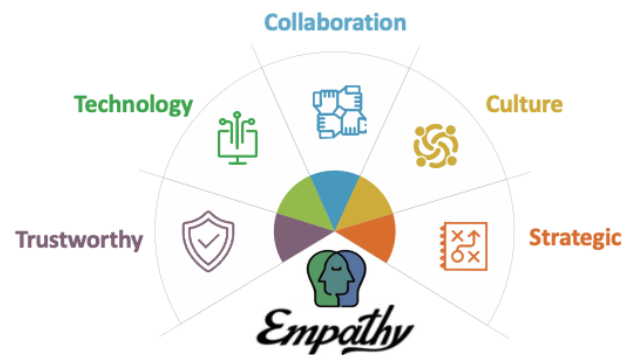
2024



RANGAM IS A MINORITY-,
WOMAN-, AND DISABILITY-OWNED
GLOBAL WORKFORCE SOLUTIONS
AND TOTAL TALENT MANAGEMENT
FIRM.

OUR PHILOSOPHY OF “**EMPATHY
DRIVES INNOVATION**”
INFLUENCES EVERYTHING WE DO.

WE SPECIALIZE IN **ACCELERATING
MEANINGFUL EMPLOYMENT FOR
EVERYONE!**



GLOBAL FOOTPRINT

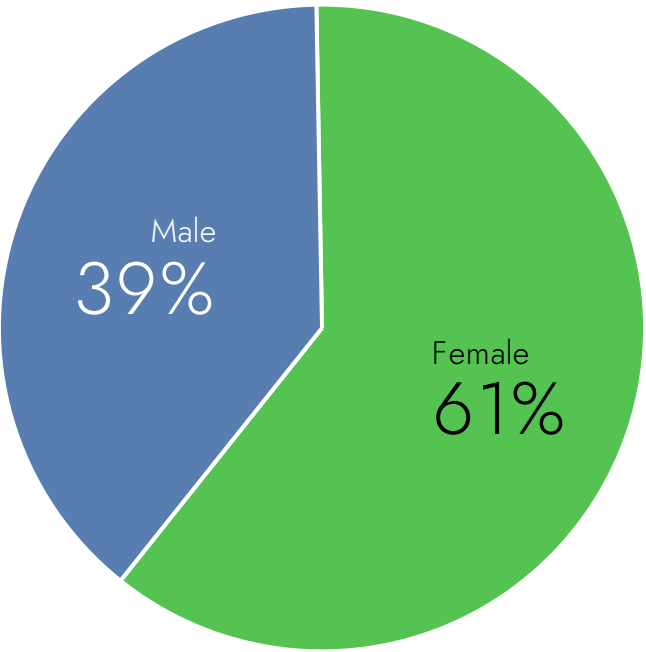


OUR CERTIFICATIONS

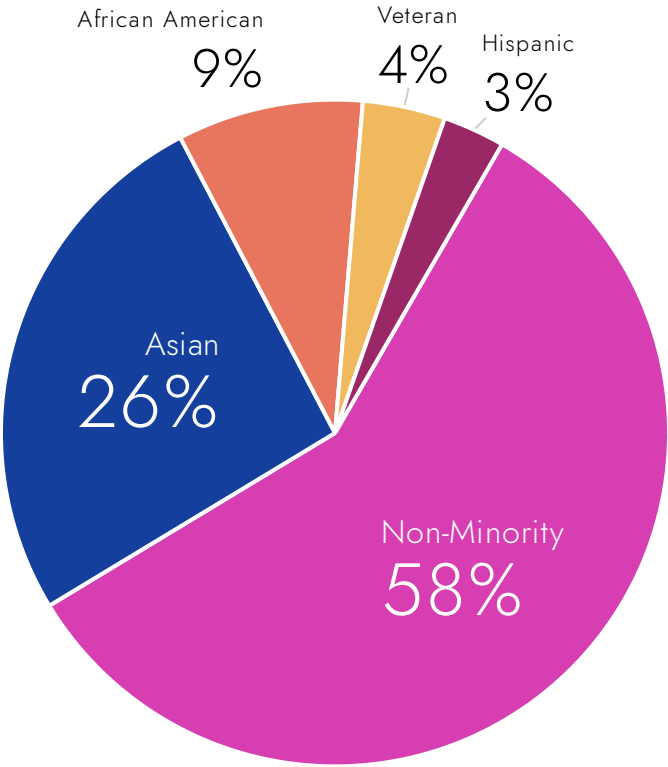


RANGAM TEAM

Gender



Diversity



WHO

WE ARE

Rangam's Internal Diversity Breakout



RANGAM SOLUTIONS



RANGAM SOLUTIONS



SourcePros **delivers** technology and enterprise-wide workforce staffing solutions to **attract**, **qualify** and **retain** talent that meets your hiring needs.



SourceAble is Rangam's flagship program **dedicated** to addressing the unique needs of individuals on the **autism** spectrum, **neurodivergent** individuals, and those with **disabilities**.



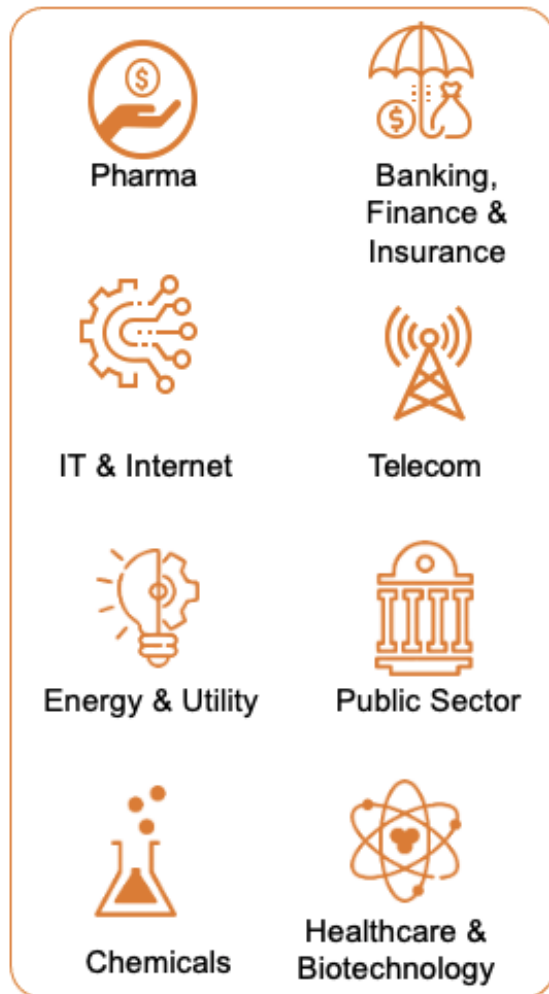
TalentArbor **connects** talent of all abilities to employment providing individuals with financial stability, a sense of **purpose**, opportunities for **personal growth**, and contributes to overall societal and economic **well-being**.



SourceVets is a specialized program designed **connecting** veterans and their families with employers that **value** their unique experiences and **leadership** skills.



EmpathyLearns is a **comprehensive** suite of training products designed to **enhance** understanding and inclusivity for people with disabilities.



SourcePros
Strategic. Sourcing. Simplified

Powered by **RANGAM**

Retention Rate

87%

Submission to Interview Rate

72%

Shortlisted Rate

80%

Response time

4-12HR

Applicants in Database

2M+



Paperless
Onboarding



Redeployment
Service



Talent Resource
Management



Technology



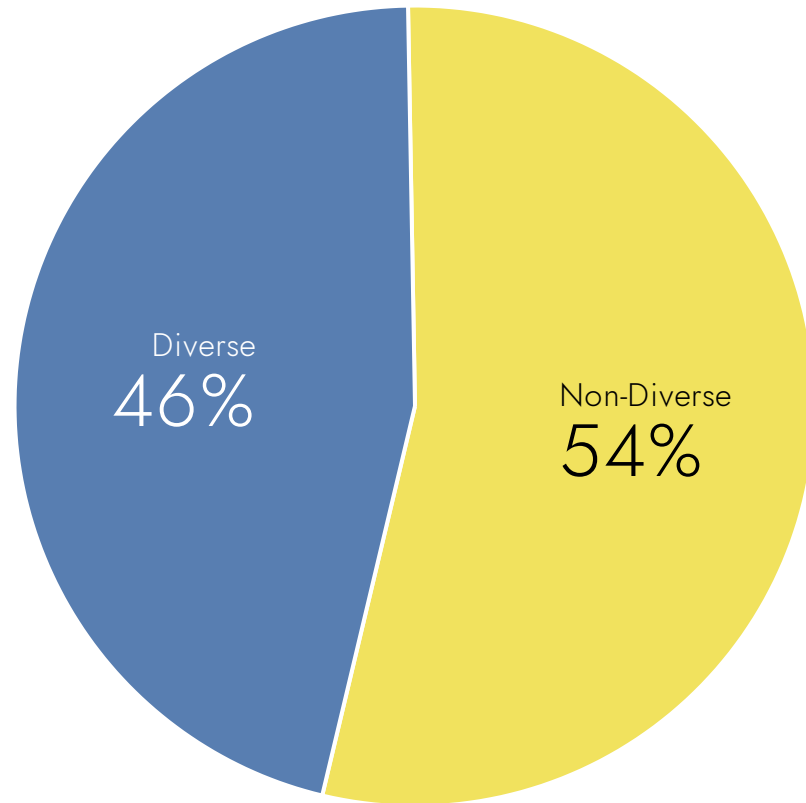
Cares Team



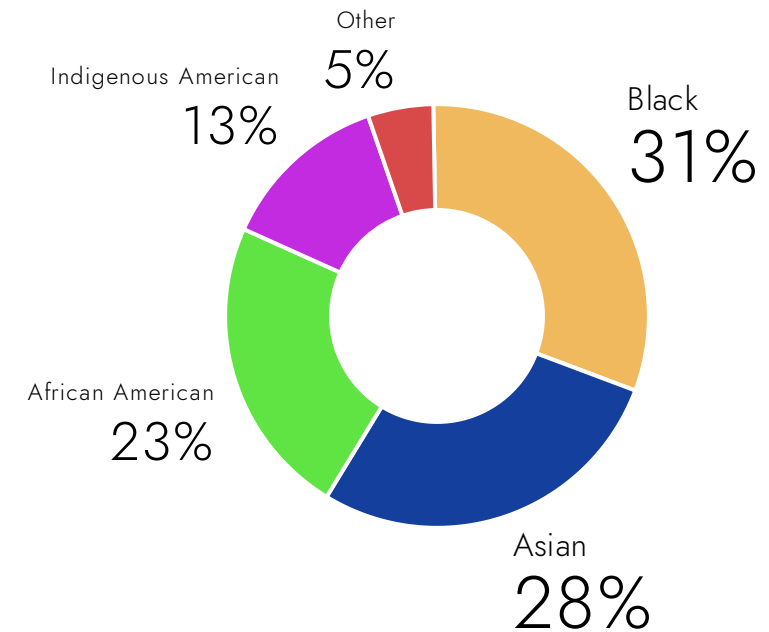
10,000+
PLACEMENTS

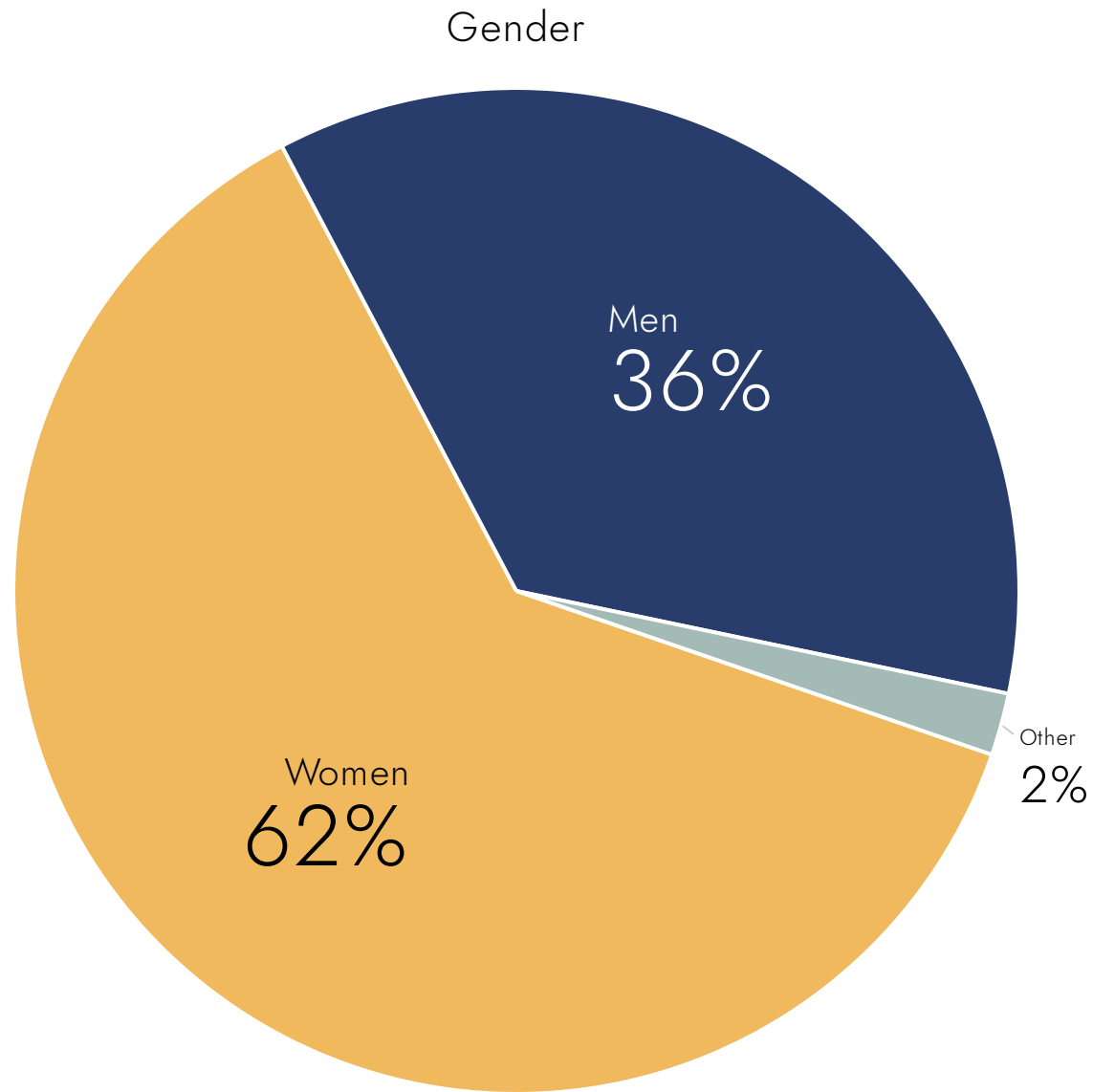
SOURCEPROS PLACEMENTS

SourcePros Diversity Breakdown



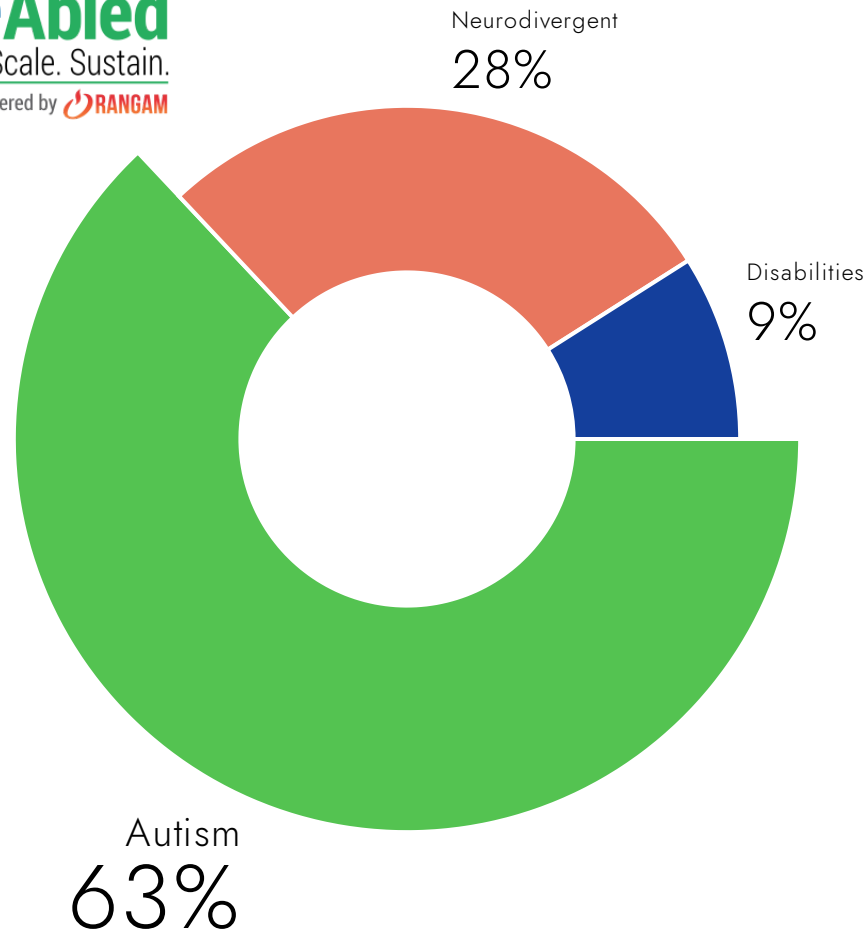
SourcePros Diversity Ratios





**CURRENT SOURCEPROS
CANDIDATES ON-SITE
FOR PHARMA/LIFE SCIENCES**

SOURCEABLED BREAKDOWN



ALL SOURCEABLED PLACEMENTS ARE CLASSIFIED AS DIVERSE AND FOCUSED ON SUPPORTING PEOPLE WITH DISABILITIES SUPPORTING RANGAM'S MISSION OF PROVIDING MEANINGFUL EMPLOYMENT FOR ALL.

“ONE OF THE TOP
PERFORMING
VENDORS WE HAVE.”

-Vendor Manager - Telecommunications MSP



CONTACT US

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