



DIVERSITY HIRING SOLUTIONS

2024



RANGAM IS A MINORITY-,
WOMAN-, AND DISABILITY-OWNED
GLOBAL WORKFORCE SOLUTIONS
AND TOTAL TALENT MANAGEMENT
FIRM.

OUR PHILOSOPHY OF "**EMPATHY
DRIVES INNOVATION**"
INFLUENCES EVERYTHING WE DO.

WE SPECIALIZE IN **ACCELERATING
MEANINGFUL EMPLOYMENT FOR
EVERYONE!**



GLOBAL FOOTPRINT

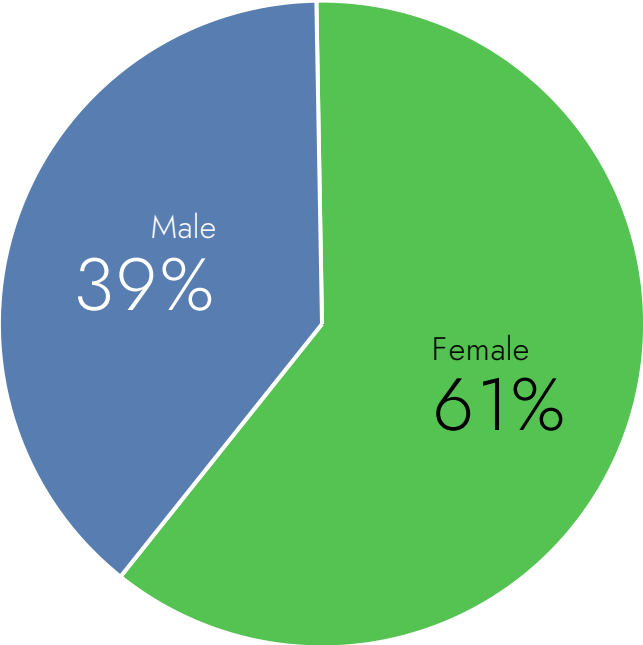


OUR CERTIFICATIONS

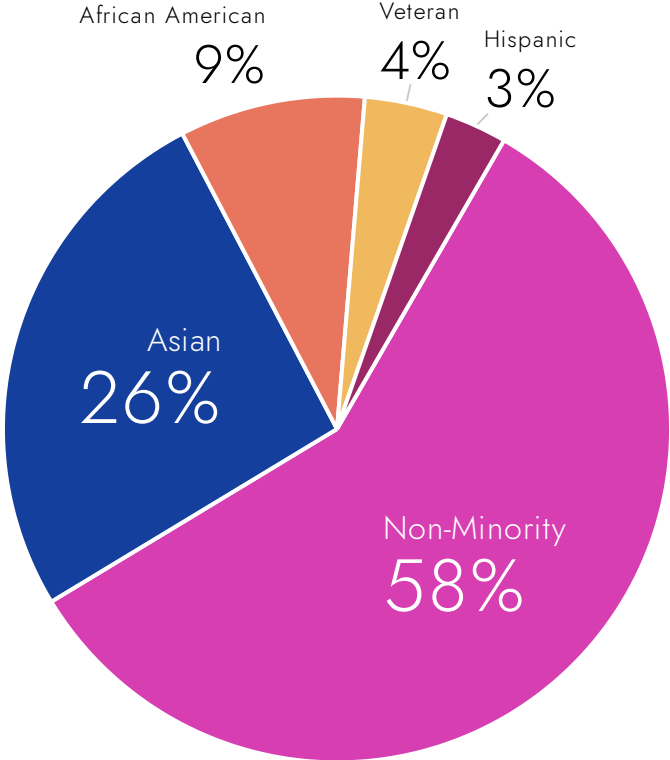


RANGAM TEAM

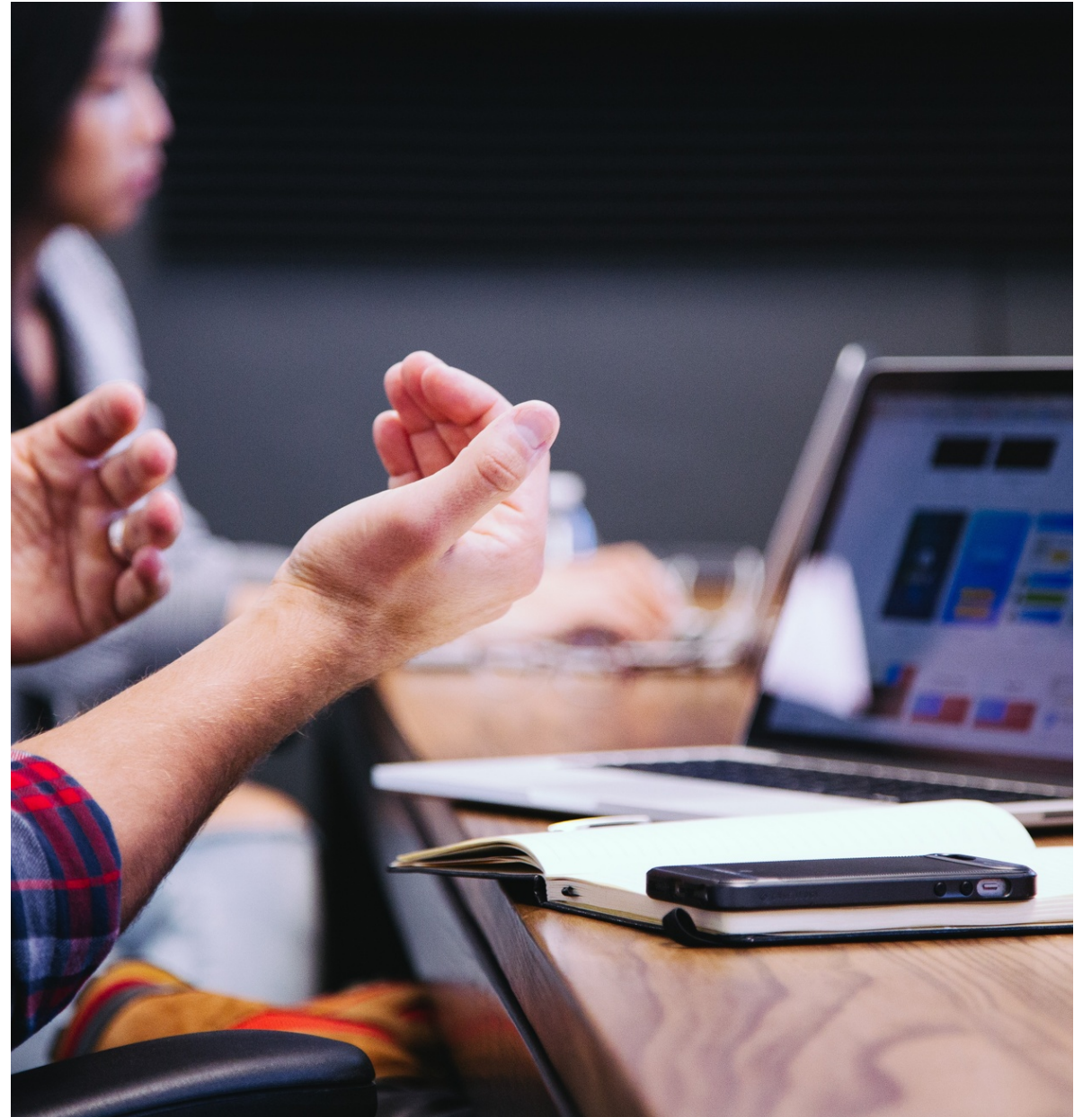
Gender



Diversity



RANGAM SOLUTIONS



RANGAM SOLUTIONS



SourcePros **delivers** technology and enterprise-wide workforce staffing solutions to **attract**, **qualify** and **retain** talent that meets your hiring needs.



SourceAble is Rangam's flagship program **dedicated** to addressing the unique needs of individuals on the **autism spectrum**, **neurodivergent** individuals, and those with **disabilities**.



TalentArbor **connects** talent of all abilities to employment providing individuals with financial stability, a sense of **purpose**, opportunities for **personal growth**, and contributes to overall societal and economic **well-being**.



SourceVets is a specialized program designed **connecting** veterans and their families with employers that **value** their unique experiences and **leadership** skills.











EmpathyLearns is a **comprehensive** suite of training products designed to **enhance** understanding and inclusivity for people with disabilities.



SourcePro

Strategic. Sourcing. Simplified

Powered by **RANGAM**

 Pharma	 Banking, Finance & Insurance
 IT & Internet	 Telecom
 Energy & Utility	 Public Sector
 Chemicals	 Healthcare & Biotechnology

Retention Rate

87%

Submission to Interview Rate

72%

Shortlisted Rate

80%

Response time

4-12HR

Applicants in Database

2M+



Paperless Onboarding



Redeployment Service



Talent Resource Management



Technology



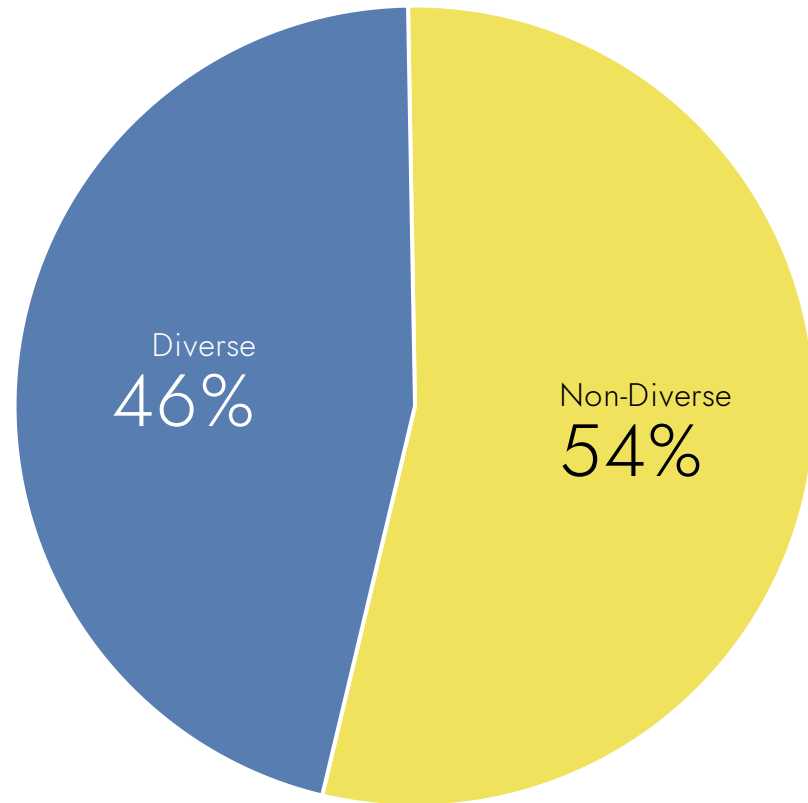
Cares Team



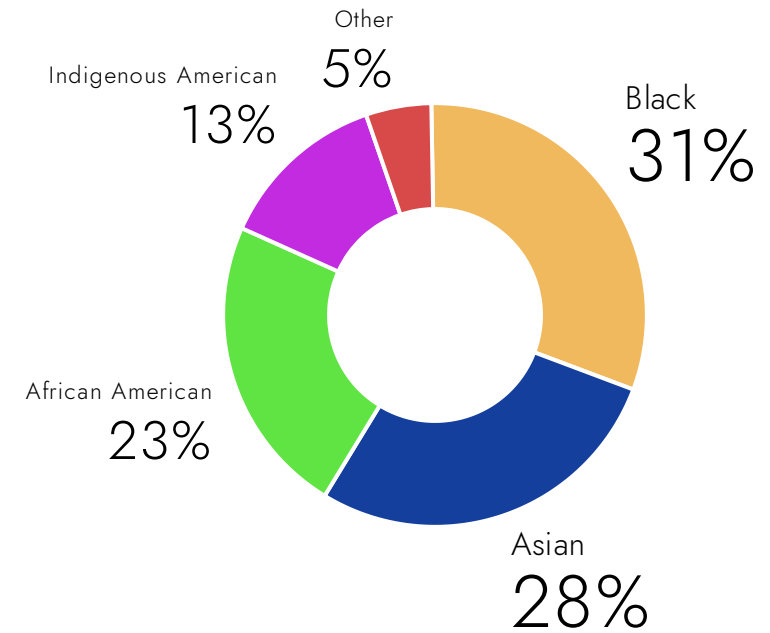
10,000+
PLACEMENTS

SOURCEPROS PLACEMENTS

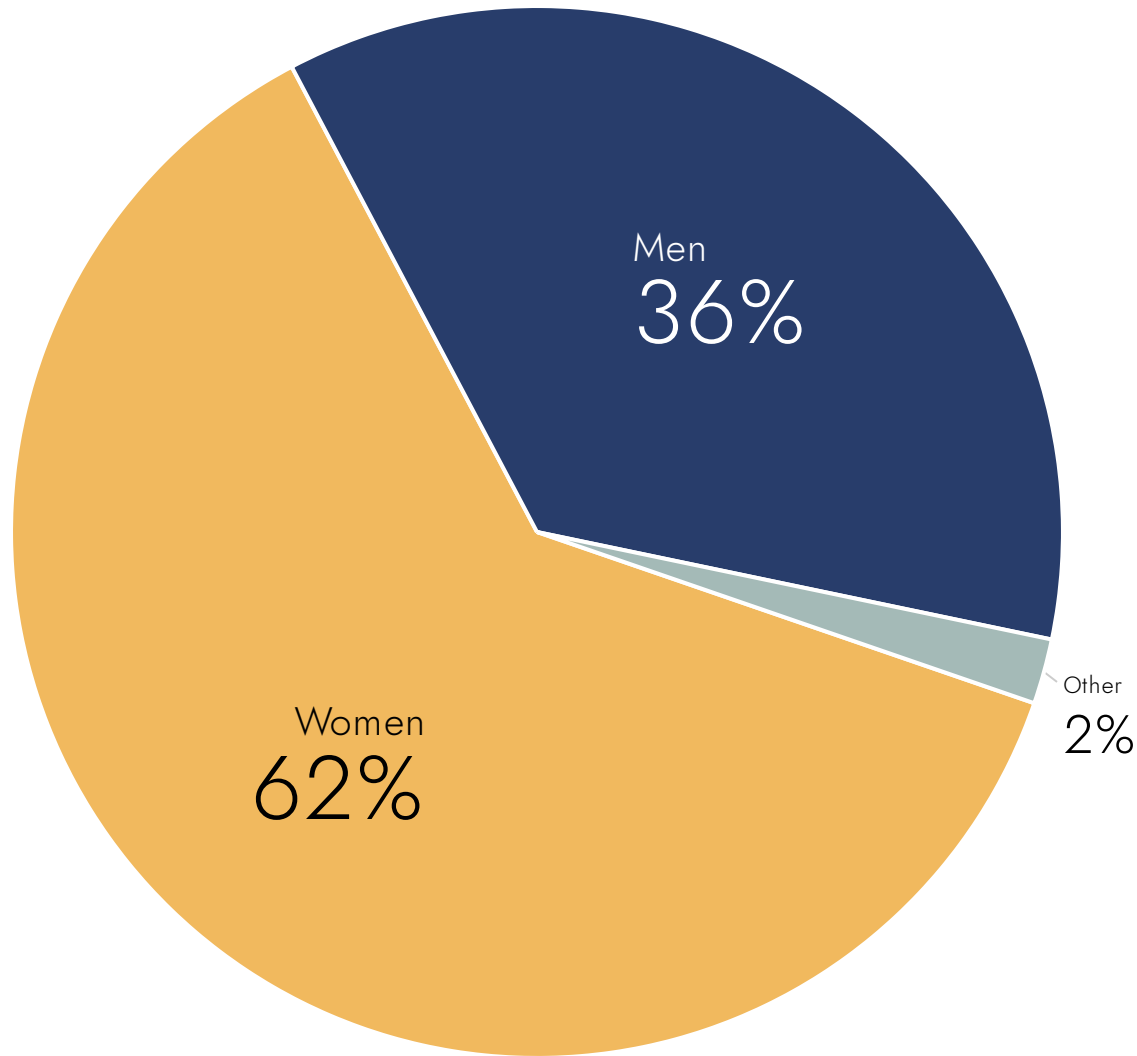
SourcePros Diversity Breakdown



SourcePros Diversity Ratios

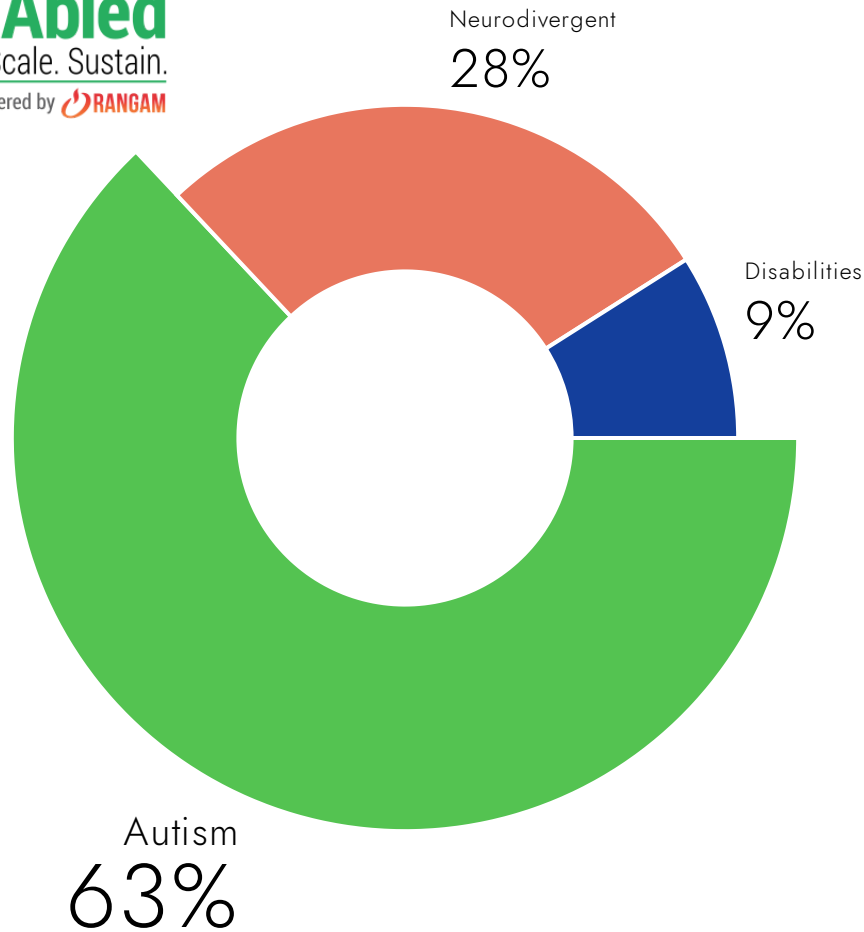


Gender



CURRENT SOURCEPROS CANDIDATES ON-SITE FOR PHARMA/LIFE SCIENCES

SOURCEABLED BREAKDOWN



ALL SOURCEABLED PLACEMENTS ARE CLASSIFIED AS DIVERSE AND FOCUSED ON SUPPORTING PEOPLE WITH DISABILITIES SUPPORTING RANGAM'S MISSION OF PROVIDING MEANINGFUL EMPLOYMENT FOR ALL.

“ONE OF THE TOP
PERFORMING
VENDORS WE HAVE.”

-Vendor Manager - Telecommunications MSP



CONTACT US



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